



Safety and Health Policy

Safety and Health is of critical importance in the planning, organisation and undertaking of Vulcan Mine operations. Vulcan Mine is committed to providing and maintaining a working environment in which its employees are not exposed to hazards that will jeopardise an employee's health, safety or the health and safety of others associated with our business.

Objectives of Vulcan Mine in the implementation of this Policy specifically include:

- To comply with all relevant statutory duties, regulations, industry codes and standards, making adequate provision of resources to meet these requirements.
- To monitor and review the Safety and Health Management Plan with the aim of continually improving job safety and risk awareness.
- To provide and disseminate adequate information, instruction and training for employees and other relevant stakeholders to increase personal understanding of occupational safety and health hazards and to ensure proper supervision.
- To provide assistance and information to ensure incidents are investigated thoroughly and that all recommendations are followed through to ensure continuous improvement.
- To involve employees, contractors, suppliers and clients on safety and health matters, and consult with them in ways to reduce occupational hazards and improve control methodologies.
- Maintain a risk management process to eliminate or minimise safety and health risks throughout the organisation's operations.
- To ensure that adequate and safe plant, personal protective equipment and working environments are maintained throughout the organisation's operations.
- To set measurable short and long-term objectives and targets in safety and health management as part of an ongoing action plan and regularly review its performance against the objectives of this policy.

Vulcan Mine recognise that Safety and Health is both an individual and shared responsibility of all employees, contractors and other persons involved with the operation of the organisation. The Vulcan Mine Safety and Health Management System is designed to minimise the risk of an uncontrolled safety and health event and to develop an ever-improving safety culture within the organisation.

SIGNED:

Managing Director – Nicholas Williams

DATE:

1 / 09 / 2020